WHAT'S NEW

2027 Plan Enhancements

QUESTIONS ABOUT YOUR BENEFITS?

Reach out to HRBenefits@tql.com or visit the benefits microsite for more info.

NEW

RATES, LIMITS, PLAN DESIGN CHANGE

- Medical and dental premium increases and plan changes
- IRS limit increase to the Health Savings Account
- IRS limit increase for 401k Retirement
- Voya Spousal Life Insurance Guarantee Issue increased to $30,000

norton™ LifeLock Benefit Solutions

NEW BENEFIT

NORTON LIFELOCK

- Identity theft protection
- Credit monitoring
- Cyber safety tools
- Employee and family coverage options

REMINDERS

WELLNESS BENEFIT

- Don't forget to file your wellness claim and receive $50

**Must be enrolled in the Critical Illness and/or Accident Plan.*

TELADOC (VIRTUAL CARE)

- $10 virtual visit with a doctor for general medical issues
- Available on all medical plans

EMPLOYEE ASSISTANCE PROGRAM (EAP)

- Confidential counseling resource
- Five free sessions (per person, per issue, per year)

SPOUSAL ELIGIBILITY

- Spouses employed full-time and offered medical coverage through their employer are not eligible to enroll in TQL's medical plan

TQL

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